



VACANCY ANNOUNCEMENT

OPEN DATE: November 28, 2016

CLOSING DATE: December 2, 2016

POSITION TITLE: Wildlife Biologist (Airport)

TYPE OF POSITION: Term Appointment with possibility for Benefits, Excepted Service
Not to Exceed 36 months

WORK SCHEDULE: Full-time

SERIES/GRADE: GS-0486-7/9

FULL PERFORMANCE LEVEL: GS-0486-9

LOCATION: Cumberland County, North Carolina

SALARY: \$40,033 - \$63,654 per year

United States
Department of
Agriculture

Animal and
Plant Health
Inspection
Service

Wildlife
Services

North Carolina State
Office

6213 E Angus Drive
Raleigh, North
Carolina 27617
Ph: (919) 786-4480
Fax: (919)782-4159

An Equal Opportunity
Employer

WHO MAY APPLY:

- Must be a U.S. Citizen
- Must be 18 years old
- If you are a male born after December 31, 1959 and are at least 18 years of age, civil service employment law (5 U.S.C. 3328) requires that you must be registered with the Selective Service System, unless you meet certain exemptions (proof of registration and/or exemption required). Website: <http://www.sss.gov>.
- Must have a degree or completed course work in wildlife management or a related field.

REQUIRED DOCUMENTS:

- Resume
- Transcripts
- DD-214 (Member 4 copy) and/or VA letter required for applicable Veteran preference.
- Current active duty members must submit a certification that they are expected to be discharged or released from active duty under honorable conditions not later than 120 days after the date the certification is submitted.
- OF-306. The OF-306 form may be obtained from Contact Office or downloaded from <http://www.opm.gov/forms/html/of.asp>.

HOW TO APPLY: Additional materials not listed above (i.e. position descriptions, training certificates, etc.) may not be considered. Applicants who do not submit the required items listed above may not be

considered. Applications with all supporting documents must be submitted to the contact office and must be **RECEIVED** by the **CLOSING DATE** of this announcement.

Interested individuals should send a resume, OF-306 form, transcripts, veteran documentation (if applicable) to the address listed below.

CONTACT OFFICE: Keith Wehner, State Director
6213 E Angus Drive
Raleigh, NC 27617
(919) 326-6924

IMPORTANT NOTE: If you should need the forms identified in above paragraph, feel free to contact (919) 326-6924 for a copy.

DUTIES:

This position is located in the Wildlife Services (WS) Program, Animal and Plant Health Inspection Service of the U.S. Department of Agriculture. The primary duties of this assignment will involve conducting wildlife damage management to protect aviation safety at Pope Army Air Force Base near Fayetteville, NC. Duties include, but are not limited to:

- The incumbent will be required to implement a wildlife damage management program to efficiently and effectively reduce wildlife damage and hazards adversely impacting the property and aviation safety at Pope Army Air Force Base.
- Incumbent gathers and compiles data on wildlife damage and/or hazards to promote safe aircraft operations. Modifies or adapts established wildlife damage management techniques as necessary to meet local conditions and address specific environmental, economic, or political considerations.
- Establishes and maintains cooperative relationships with other agencies, organizations, institutions, industry groups and individuals in meeting program needs and goals. Represents the WS Program at meetings, conferences and workshops with these groups. May support and conduct negotiation, development and monitoring of agreement instruments, such as cooperative service agreements with work/financial plans.
- Must have knowledge of wildlife biology principles, policies, procedures and techniques in order to analyze impacts related to environmental issues in an airfield environment.
- Must demonstrate a respect for safety in all operations, including the operation of motor vehicles, firearms, control devices, and equipment.
- Must have a valid State Motor Vehicle Operator's or Commercial License, as appropriate. Operation of Government-owned or leased vehicles is required.

The incumbent will be required to work in office and in outdoor conditions. Temperature, weather and noise extremes will be encountered in the performance of the outdoor work, which is often performed in remote and primitive areas. The terrain may be uneven, rocky, or in vegetation. There may be exposure to extremes of weather and temperature. The incumbent is expected to conduct duties in a safe and orderly manner, so as not to endanger self, fellow workers, or property within which entrusted.

MINIMUM ELIGIBILITY REQUIREMENTS:

To qualify, applicants **MUST** meet all minimum qualification requirements, except Medical Requirements, by the closing date of the announcement.

QUALIFICATIONS REQUIRED:

BASIC REQUIREMENT:

A. Degree in biological science that included at least 30 semester hours of coursework in wildlife subjects. This course work must have included: At least 9 semester hours in wildlife subjects such as mammalogy, ornithology, animal ecology, wildlife management, or research courses in the field of wildlife biology; AND at least 12 semester hours in zoology subjects such as general zoology, invertebrate zoology, vertebrate zoology, comparative anatomy, physiology, genetics, ecology, cellular biology, parasitology, entomology, or research courses in such subjects (excess wildlife courses may be used to meet zoology requirements where appropriate); AND at least 9 semester hours in botany or the related plant sciences; **OR**

B. Combination of education and experience equivalent to a major in biological science with education (as shown above) plus appropriate experience or additional education.

For the GS-7 Grade Level:

Applicants must have one year of specialized experience (equivalent to the GS-5 level) that may have been obtained in the private or public (local, county, state, federal) sectors which demonstrate:

- Building and maintaining coalitions to meet project goals by providing leadership to a team and coordinating activities to accomplish the joint goals of cooperator and Wildlife Services.
- Identifying wildlife species, abundance, behavior, and habitats by assessing the spatial and temporal patterns exhibited by a variety of avian and mammalian species so that best methods practices can be utilized.
- Communicating project needs and accomplishments by preparing reports and educational or publicity materials in support of wildlife program activities.
- Interpreting and applying policies, regulations, laws, and ordinances that affect wildlife damage management operations.
- Understanding, selecting, and applying the appropriate wildlife damage management methods, tools, techniques, and strategies to reduce damages and risk to human health and safety and property.

OR: One year or 18 semester hours of graduate-level education in wildlife biology, wildlife management, or wildlife ecology. Equivalent combinations of education and experience are qualifying for this grade level.

OR Superior Academic Achievement: To qualify based on superior academic achievement, you must have completed the requirements for a bachelor's degree from an accredited institution and must meet certain GPA requirements.

For the GS-9 Grade Level

Applicants must have one year of specialized experience (equivalent to the GS-7 level) that may have been obtained in the private or public (local, county, state, federal) sectors which demonstrate:

- Building and maintaining coalitions to meet project goals by providing leadership to a team and coordinating activities to accomplish the joint goals of cooperator and Wildlife Services.
- Identifying wildlife species, abundance, behavior, and habitats by assessing the spatial and temporal patterns exhibited by a variety of avian and mammalian species so that best methods practices can be utilized.
- Communicating project needs and accomplishments by preparing reports and educational or publicity materials in support of wildlife program activities.

Interpreting and applying policies, regulations, laws, and ordinances that affect wildlife damage management operations.

- Understanding, selecting, and applying the appropriate wildlife damage management methods, tools, techniques, and strategies to reduce damages and risk to human health and safety and property.
- Developing work plans describing short- and long-term goals of programs and setting priorities among assigned projects.
- Assisting with training staff and monitoring evaluation and damage reports as well as efficacy of damage management programs.
- Attending major stakeholder meeting/conference and conducting workshops, seminars, presentations, or exhibits to maintain cooperative relationships.

OR Two years of progressively higher-level graduate education leading to a master's or equivalent graduate degree in wildlife biology, wildlife management, or wildlife ecology. Equivalent combinations of education and experience are qualifying for this grade level.

OTHER REQUIREMENTS:

- Must obtain or have a valid NC driver's license. Operation of Government-owned or leased vehicles is required.
- As a condition of employment, appropriate security clearance is required for this position.
- Position is subject to random and applicant drug testing.
- Must have a knowledge of and be capable of using:
 - Working with the public and other cooperating agencies
 - Communication skills
 - Electronic equipment (GPS, Trimble, computer)
- Must demonstrate a respect for safety in all operations, including the operation of motor vehicles, firearms, control devices, and equipment.
- Must be able to operate various types of small boats and be able to swim.

Emergency Response – APHIS is an emergency response agency. This means that all Agency employees may be asked or assigned to participate in rotating temporary duty assignments to support emergency programs at some time during their careers with APHIS. It is difficult to predict the frequency with which such emergency situations may occur – and could range from several emergencies in a year to none over the course of many years. In the event that you are called upon to support an emergency program, this may require irregular working hours, including overtime, and may include duties other than those specified in your official position description. While some emergency program support assignments may be able to be performed at the employee's current duty station, in other cases employees may be asked to go on-site to a temporary duty state location. In addition, it may be necessary for employees to participate in multiple rotations to an emergency program assignment. Attempts will be made to keep disruption to the employee to a minimum.

Drug Testing – Applicants for this position will be required to submit to urinalysis to screen for illegal drug use prior to appointment. Appointment to the position will be contingent upon a negative drug test result. Incumbents of the position will be required to submit to urinalysis to screen for illegal drug use on an ongoing basis after appointment, as directed.

Carrying a firearm is a condition of employment – In the passing of the **Lautenberg Amendment**, Congress passed legislation which prohibits anyone who has been convicted of a misdemeanor crime of

domestic violence from possessing a firearm or ammunition. If selected you will be required to sign the form, "Inquiry for Positions Requiring Possession of Firearms," certifying that you meet this criteria.

Failure to follow application instructions regarding filing appropriate forms and answering questions may result in loss of employment considerations for this position. **All applications must be signed, dated, and received by the closing date of this announcement.**

All candidates will be considered without regarding to race, creed, color, sex, age, national origin, political affiliation, or any other non-merit factor.